PUBLIC WORKS SECRETARIAT (IRRIGATION).

NOTIFICATION

Bangalore, dated the 23rd—27th December 1967.

S.O. 2512.—Whereas the Mysore State Electricity Board has been constituted with effect from the 30th September 1957, and notices have been issued to the personnel of the Government Electrical Department to express their willingness to serve under the said Mysore State Electricity Board or otherwise.

Whereas the officers and officials mentioned in the Statement appended to this notification have exercised their option to serve under the Mysore State Electricity Board with effect from the 30th September 1957 and whereas the M. S. E. B. has agreed to take over the said persons;

Now, therefore, the Government of Mysore hereby directs that with effect from the 30th September 1957 the services of the persons mentioned in the statement appended to this notification be and are deemed to be transferred to the Mysore State Electricity Board in the corresponding posts specified therein and that on and from the said date the said persons shall cease to be Government servants.

[No. PWD 130 EEB 67.]

By Order and in the name of the Governor of Mysore,

1747 S. BALASUBRAMANYAN, *Under Secy.*

Statement showing the names of officers and officials of the erstwhile Electrical department, who have since exercised their option to serve under the Mysore State Electricity Board with effect from the 30th September 1957 and transferred to the said Board from the said date.

Serial Nos.	Name	Ch. No.	Designation.
1	2	3	4
		Bangalore Circle	
	Sri/Smt.—		
1	Shanmugam	48692	Lineman III Class
		Mysore Circle	
2	M. Z Anzari		Assistant Engineer (Elecl)
3	Muniappa		Peon
4	C. R Nagaraja		II Grade Clerk
5	Subramanyam	4440	Helper
6	Ghouse Baig		I Grade Clerk
7	H. S. Bharmappa		Supervisor
8	S. P. Surendra		II Grade Clerk
9	Syed Abdul Khader		Supervisor (Electrical)
10	G. Natarajappa		Store Keeper
11	H. N. Nanjappa Pillai		II Division Clerk
12	G. Thimma Gowda		Peon
13	S. R Gopal		Supervisor
14	M. S. Shantarajasharma		do
15	Krishnaiah		Peon
16	B. P. Kempanna		Assistant Engineer (Elecl.)
17	R. Sidda		Peon
18	Javaraiah		Peon
19	Veerappaji		I Grade Clerk
20	N Marimadaiah		Accounts Superintendent
21	M. H. Madaiah		I Grade Clerk
22	M. C. Chikkanna		II Grade Clerk
23	B. Anniah		I Grade Clerk
24	Mayaga		Daffedar
25	T. V. Racha Setty		II Grade Clerk
26	G. Chandrasekhara		Assistant Store Keeper

1	2	3	4
27	K. Srinivasa		JI Division Clerk
28	M. H. Bhasker		Supervisor
29	C. Nagaraj		Assistant Store Keeper
30	S. Naganna		Gollar
31	G. S. Subbramaiah		Meter Feader
32	H. V. Seetharam		Supervisor
33	G. Seshadri		I Grade Clerk
34	Aralappa	3407	Lineman II Class
35	Munivenkataraju	9611	do
36	Lingaiah	1251	do
37	Mudlagiri Gowda	10434	Helper
38	A. N. Suryanarayana Rao	9441	Mechanic II Class
39	Krishnamurthy	5525	Lineman
40	Mudda	7179	Lineman
41	Annegowda ...	2652	Helper
42	Indad Ali ...	7753	Lineman
43	Hanumanthiah ...	5626	Mechanic II Class
44	Krishnagowda ...	A 7320	Helper
45	Sabjan ...	2832	Lineman
46	Javara ...	8344	Lineman
47	Lingappa ...	7387	Lineman
48	Imamsab ...	8140	Mechanic II Class
49	K. Linga ...	0972	Do
50	B. Mada ...	8781	Lineman
51	Javarappa ...	805	Do
52	Chickracha ...	9305	Do
53	Chinda ...	609	Do
54	Yathiraj ...	5601	Do
55	C. Mada ...	0354	Do
56	Hora ...	938	Do
57	Venkata ...	5603	Mechanic II Class
58	Devaiah ...	9688	Lineman
59	H. Kala ...	310	Lorry Cleaner
60	Gaveiah ...	7074	Lineman
61	B. R. Krishnapra ...	2516	Do
62	Sannappa ...	914	Do
63	Khannappa ...	1068	Mechanic I Class
64	Naraja ...	A 3087	Lineman
65	Thammaiah ...	6333	Do
66	Devegowda ...	9531	Do
67	Kalaiah ...	3012	Helper
68	K. Lingaiah ...	1278	Mechanic II Class
69	K Huttaiah ...	613	Do

1	2	3	4
70	Narra	... 5634	Sweeper
71	Nagi	... 607	Do
72	Sarna	1378	Lineman
73	Jayaregowda	... 1728	Lineman II Class
74	Mababcob	... A 7144	Lorry Driver
75	Sanna	... 413	Lorry Driver.
76	Gurumurthachar	... A 2119	Lineman
77	Doddamegenna	... A 7831	Lineman II Class
78	H Raghvendra Rao	...	II Grade Clerk
79	D Puttu Raju	...	I Grade Accounts Clerk
80	S Shivananjappa	...	II Grade Clerk
81	K V Rangaswamy	...	Supervisor
83	Sidde Gowda	...	Watchman
83	K N Gundappa	...	Meter Reader
84	M S Raghavendra Rao	...	Supervisor
85	H R Bette Gowda	...	Do
86	Era	...	Peon
87	Raghupathi	...	Gollar
88	Mara Setty	... 3100	II Class Lineman
89	Ramasingh	... 1096	Do
90	Chikkidda	486	Do
91	B Ranga	... 7316	Do
92	Mada	... 2797	Do
93	M Eraiah	... 5223	Do
94	Chikmadegowda	... 1993	Do
95	Bandiga	... 993	Do
96	Arasa	... 7001	Do
97	C Mada	... 1024	Do
98	Chick Racha	0086	Do
99	Mada	... 0082	Do
100	Sampathaiya	... 846	II Class Mechanic
101	Papa	.. 4100	Lineman
102	Ahmed Khan	... 3892	Do
103	Md. Elia-i Ali	... 4402	Mechanic II Class
104	Md. Hussain	... 4755	Do
105	Mustaq Ahmed	1072	Lineman
106	Puttaswamy	5501	Lineman
107	Jogaiah	1540	Do
108	P. K. Sankaram	1512	Do
109	Dasaiah	... 1027	Do
110	V. Nataraj	... 84	Do
111	T. Raju	... 3066	Do

1	2	3	4
112	A. R. Srinivasamurthy ...	8260	Lineman
113	Srikantaiah ...	2922	Do
114	A. Narasimhamurthy ...	12	Do
115	L. Basavaiah ...	9399	Mechanic II Class
116	Pyaru ...	9881	Lineman
117	Abdul Karim ...	878	Mechanic II Class
118	Huchaiah ...	7221	Lineman
119	A Thomas ...	1515	Lineman II Class
120	P Narayana Rao ...	4018	Do
121	Lakkaiah ...	4227	Do
122	Balaji Singh ...	401	Do
123	Gulam Hussain ...	4372	Do
124	Nagaiah ...	4991	Lineman III Class
125	L R Satyanarana Rao	4021	Mechanic II Class
126	Abdul Jaleel ...	6343	Lineman II Class
127	B N Srinivasa Murthy	0283	Do
128	Giriya ..	4513	Do
129	K Srinivasan ...	4776	Lineman
130	Revanna ...	6262	Driver
131	Lingaraj Urs ...	3618	Driver
132	Channaveeraiah ...	1500	Do
133	Siddaiah ...	48	Lineman II Class
134	Gowraiah ...	684	Do
135	K Linaga ...	312	Do
136	Papaiah ..	1539	Do
137	Nanjundasetty ..	2516	Maistry
138	Suoba ...	700	Lineman III Class
139	Puttaiah ...	4145	Do
140	Sanjivachary ...	800	Do
141	Chandrasekhar ...	817	Maistry
142	Sidda ...	4058	Lineman II Class
143	Dasa ...	486	Lineman
144	Cyprian ..	224	Lineman III Class
145	D Ramaih ...	10	Lineman II Class
146	Adde Sidda ...	4985	Do
147	Mohideen Sab ...	56	Lineman
148	S Veeranna ...	2350	Lineman III Class
149	M S Gururaja Rao ...	—	Section Officer
150	Indra Singh ...	720	Lineman II Class
151	Mariyappa ...	892	Do
152	Chickasidda ...	20	Lineman
153	Mada ...	1524	Cleaner
154	Narayana ...	3678	Lorry Driver

1	2	3	4
155	H N Shantharaja'ah	...	Supervisor
156	S Rajasekharappa	...	Do
157	K Hanumappa	...	Do
158	S Krishna Murthy	...	Supervisor
159	M S Biranna	...	Do
160	B Chandrashekar	...	Do
161	A C Rama Raj Urs	...	Meter Reader
162	M Abdul Raheem	...	Do
163	A P Janardhanan Unnithan	...	Do
164	K N Nanjappa	...	I Grade Accts. Clerk
165	K R Radhakrishna Iyengar		Do
166	H Srinivasa Ranagachar		II Grade Clerk
167	L Neelakantiah	...	I Grade Accts. Clerk
168	G Gopaliah	...	Peon.
169	D Deva Raja Urs	...	Supervisor
170	C Narasimhaswamy	...	Do
171	A Ramu	...	Meter Reader
172	R Basavaiah	...	Gellar
173	K Basavaiah	...	Do
174	P B Rangaswamy Iyengar		I Grade Clerk
175	G S Javagoral		II Grade Clerk
176	N Shankaraiah		I Grade Clerk
177	C Shivaiah		II Grade Clerk
178	K Rangaraj Urs		Supervisor
179	H Ramaswamy		Do
180	K Ramachandra Murthy		Meter Reader
181	H L Javaraiah		Peon
182	N Doreswamy Iyengar		Supervisor
183	B Muddaraj Urs		Assistant Engineer
184	Range Gowda	3919	Lineman
185	Jabbar Baig	6391	Lorry Driver
186	Shanthappa Setty	8215	Helper
187	Nanjappa	5005	Lineman
188	Mudli	6384	Do
189	Sannaiah	9469	Do
190	H B Manikya Raju		Supervisor
191	K S Kumar Baig		Do
192	Bore Gowda		Watchman
193	H N Raghavendra Rao		II Grade Clerk
194	C Channappa		Meter Reader
195	B R Chandrashekhariah		Supervisor
196	B S Ramaswamy		Do

1	2	3	4
197	M Ramanna		I Grade Accts. Clerk
198	G K Subbanna		II Grade Clerk
199	K S Chandrasekhara		Supervisor
200	Narasimhaiah		Watchman
201	L Maliyappa		Supervisor
202	H S Ramaswamy		I Grade Clerk
203	Honnaiah	5265	Lineman
204	Lingaiah	6533	Mechanic II Class
205	K Kariya	1126	Lineman II Class
206	K Basava	3955	do
207	A Javaraiah	5535	do
208	Kapani	1862	do
209	Mada	5744	do
210	Moogaiah	7413	do
211	Thana	1660	do
212	Madegowda	8909	Driver
213	Racha	3391	Lineman II Class
214	Thimmaiah	471	Helper
215	Mantappa	4928	Lineman II Class
216	Siddasetty	26	do
217	Mathews	1721	Lorry Driver
218	Bora	4310	Lineman
219	Eralah	705	do
220	D Sidda	4096	do
221	Bora	446	do
222	Sannaiah	3699	Helper
223	Nazeer Ahmed	4178	Helper
224	D Karappa	5360	Sweeper
225	Pasha	6297	Lineman
226	Nanja	1517	do
227	Honna	5974	do
228	R Krishnamurthy	4293	do
229	C Venkataiah	7458	do
230	Sidda	7568	do
231	Rachachari	273	do
232	Devanayaka	1777	Shift Mechanic
233	Ramasiddaiah	875	do
234	R Ramaiah	3941	do
235	Mir Mohammed	4360	Mechanic II Class
236	A N Krishnaswamy	3776	Lineman
237	Ramaswamy	135	Lineman
238	N Linga	4037	Helper
239	Thimmaraju	1144	Lineman

1	2		3	4
240	Zahiruddin	...	5581	Helper
241	Chikka	...	6534	Lorry Driver
242	K. Chikkamada	...	73	Cleaner
243	Channegowda	...	623	Lineman
244	H. Kempa	...	4165	do
245	N. Nagappa	...	302	do
246	A. J. Anthony	...		II Class Mechanic
247	Changappa	....	13	II Class Maistry
248	S. Shama Iyengar	...	1902	Shift Mechanic
249	S. Srinivasa Murthy	...	4302	do
250	M R. Srinivasa Murthy	...	85	do
251	K. S. Muthanna	...	707	Mechanic I Class
252	A. Mohideen	...	801	Lineman
253	V. Narayana	...	403	Mechanic II Class
254	V Sheshu	...	4234	Lineman
255	J. Aruldas	...	1308	Helper
256	K. V. Monnappa	...	415	Mechanic II Class
257	Joseph Pinto	...	413	Helper
258	D. P. Puttaswamy	...	454	Shift Mechanic
259	D. Harry	...	422	Mechanic II Class
260	Puttaswamy	...	225	Lineman
261	T. Rajappa	...	696	Helper
262	Kencha	...	4283	Mechanic II Class
263	Mancha	...	1527	Meterboy
264	Abdul Khader Shariff	...	7051	Lineman II Class
265	Hanuma	...	487	Lineman
266	Shankarachari	...	6080	do
267	Chikkaiah	...	4937	Meterboy
268	Kantaraj	...	2704	Lineman II Class
269	M. B. Rama Rao	...	4978	do
270	Hanumaiah	...	1530	Lineman
271	Siddaiah	...	625	Lineman II Class
272	M. Nagaraja	...	9301	Helper
273	Suleman Khan	...	4260	Lineman II Class
274	Kapani	...	55	do
275	V. Timmaiah	...	4024	Meterboy
276	K. Siddaiah	...	435	do
277	Ramachandra	...	0113	do
278	V. Joseph	...	85	Lineman II Class
279	Doddalinga	...	24	Lineman III Class
280	Chikkaputta		0872	Lineman II Class
281	Nanja	...	0311	do
282	Chamaiah	...	6398	do

1	2	3	4
283	Gurumalaiah ...	2835	Helper
284	Manickyachar ...	2506	Mechanic II Class
285	K. Maruvada ...	5012	Mechanic II Class
286	Basavaiah ...	1406	Lineman II Class
287	Md. Salar ...	3663	do
288	Basavanna ...	2556	do
289	B. Nagappa	1531	do
290	Sabjan ...	2503	Lineman
291	D. S Madhavan ...	2509	Lineman II Class
292	B. Kempa ...	2609	do
293	Hosalliyada ...	4337	Lineman
294	Tirandavachari ...	A1	do
295	Dodda ...	312	Mechanic II Class
296	Hanuma ...	748	Lineman
297	Venkataiah ...	5615	Lineman II Class
298	Mathews ...	4593	do
299	Nanjunda Rao ...	7094	Lineman
300	Nanja ...	4450	Driver
301	Puttegowda ...	7379	Cleaner
302	Narayana Setty ...		Meter Reador
303	K. Y. Sampathkrishna ...		Supervisor
304	M. Lingaiah ...	1190	Lineman II Class
305	H. L. Krishna Murthy ...	0351	Lineman II Class
306	G. Malla ...	4612	do
307	Abdul Kasheed ...	1882	do
308	R. Ramachandan Singh ...	A10	Helper
309	M Mallaiah ...	876	Mechanic II Class
310	Rangappa ...	4040	Lineman II Class
311	Titis ...	4481	Do
312	P Kala ...	81	Do
313	Chikkamalla ...	1300	Helper
314	Subbaiah ...	4403	Lineman II Class
315	Raman Nair ...	4750	Lineman
316	Nanjaiah ...	194	Do
317	Siddalinga ...	196	Do
318	Kale Gowda ...	206	Do
319	G Singaraiah ...	467	Do
320	Nanjundaiah ...	7514	Do
321	M Thimma ...	2725	Mechanic II Class
322	Racha ...	8105	Lineman
323	Ranga ...	2676	Sweeper
324	Lingaiah ...	2854	Lineman III Class
325	M Madappa ...	1237	Shift Mechanic

1	2		3	4
326	Abdul Sattar	...	1841	Driver
327	Rargasvamy	...	5390	Cleaner
328	Chowdaiah	...	3737	Driver
329	Honnappa	...	A14	Cleaner
330	Annaiah	...	5489	Lineman
331	K M Shivaswamy		5000	Lineman
332	Garga	...	A879	Sweeper
333	Belkawadi S Basava	...	899	Lineman
334	Muthiah	...	166	Lineman III Class
335	B Isaac	...	4139	Mechanic II Class
336	Madappaji	...	40	Lineman
337	Kempanaika	...	A199	Do
338	Laksbmana		349	Helper
339	Dare Gowda	..	150	Lineman
340	C B Mullappa Setty	...	7100	Do
341	Stanly Kundar	...	193	Do
342	K Sundar Rao	...	1800	Mechanic I Class
343	A Michael	...		Mechanic II Class
344	K D Poovaiah	...	431	Lineman
345	Bhavani Singh	...	6005	Do
346	Abdul Gafoor	...	236	Do
347	Kapany	...	4532	Lineman III Class
348	K Annappa	...		I Grade Clerk
349	Bette Gowda	...	175	Helper
350	Shivanna	...	A123	Do
351	Narasimha	...	1143	Lineman
352	Vasudeva Singh	...	67	Helper
353	Venkataiah	...	2861	Lineman
354	A Ramaswamy	...	751	
355	D Putte Gowda	...		Supervisor
356	Lakshme Gowda	...	3176	Lineman

Gulbarga Circle

357	V S Huligol	...		I Grade Clerk
358	M S Rachaiah	...		Cellar
359	B Shankaranarayana Setty			Do
360	K Shantappa	...	28	Lineman II Class
361	C S Narasimhaiah	...		I Grade Clerk
362	Shaik Gudu	...	178	Lineman II Class
363	Honga	...	3695	Do
364	Hanumanthappa	...	9572	Do
365	K Abdul Ghani	...		Accounts Superintendent
366	V Narayana Rao	...		II Division Clerk

1	2	3	4
367	Veeran Gowda	...	II Division Clerk
368	Khaja Meihuddin	... 180	Mechanic II Class
369	Subba	... 6503	Do
370	Busani	... 2221	Do
	Hubli Circle		
371	B D Appaji	... 20	Lineman
372	A H Kittur	... 30	Lineman
373	Saljan	... 5040	Lineman
374	A Ratham		Machanic I Class
375	Channabasappa	... 3544	Do
376	Yerroba		Sweeper
377	A R Udyogannavar	25	Lineman
378	Ramu		Do
379	A B Purad		Section Officer
380	Syed Ghouse		Lineman
381	M K Haribar	... 36	Do
382	K L Srinivas	... 22	Do
	M.G.H.E. Works Jog		
383	Isaac		Peon
384	Justin	18	Helper
385	Anthony	A1302	Watchman
386	Kalappa	A2808	Do
	Shimoga Circle		
387	B K Ananth		II Grade Clerk
388	N Nanjappa	A0180	Machanic II Class
389	Jooje	A0252	Lineman II Class
390	Pitthaswamy	... 8409	III Class Lineman (Helper)
391	Gangadharappa	... 8248	Helper
392	Basavappa	... 688	Lineman II Class
393	Chikkesidda	... 8246	Mechanic II Class
394	Laxmana	... 5892	Do
395	Mariyappa	... 1833	Lineman II Class
396	Hombaiah	... 6014	Do
397	Dodda	... 735	Do
398	Neelappa	... 718	Do
399	A Sidda	... 1596	Do
400	Lakkegowda	... 1689	Helper
401	Abdulla	... 5742	Lineman
402	Muniga	... 1171	Do
403	Azeez Khan	 626	Do

1	2	3	4
404	H Venkata	... 4479	Mechanic II Class
405	Venkata	... 1903	Lineman
406	Siddaiah	.. 5081	Do
407	S Ramaiah	... 5575	Do
408	Veerabhadraiah	... 2048	Do
409	Channaiah	... 5779	Do
410	Raju	... 4409	Do
411	Krishna		Peon
412	Chidambara	... A1470	Lineman II Class
413	Abdul Azeez	... A4772	Do
414	P Thammaiah		Maistry
415	Chinnappa	... 3751	Lineman II Class
416	Mariya	... 8041	Do
417	Madegowda	... 5772	Do
418	Nanjappa	... 4916	Do
419	Koppal Mariya	... 1886	Do
	Superintending Engineer (Elecl) Tumkur Circle		
420	C Vijaya		I Grade Clerk
421	Renukaradhya		Supervisor
422	Abdul Wahab		Meter Reader
423	Jayapra	... 1903	Shift Helper
424	H R Krishnappa	... 2057	II Class Lineman
425	Syed Mustaba Padshah		II Grade Clerk
426	Hanumappa	... A4231	Lineman II Class
427	S Rachappa	... 491	do
428	H V Lakxminarayana Rao		Meter Reader
429	Ranganath	...	do
430	M Chamundaiah	..	I Grade Clerk
431	C Venkatappa	... 1287	II Class Lineman
432	Venkoji	... A5183	Lorry Driver
433	Mannaji Rao	...	Peon
434	K Basava	... 1228	II Class Mechanic
435	Sowmitra	... 1019	Truck Driver
436	V D Parthasarathy	...	Supervisor
437	H C Thammaiah	...	Assistant Engineer (Elel)
438	R Srinivasaiah	...	II Grade Clerk
439	B V Chikkamunivenkatappa	...	I Grade Clerk
440	C Johan	... A6371	Blacksmith
441	P Anandan	... 26	Lineman II Class
442	Kondi	... 961	Sweeper

1	2		3	4
443	Egambaram	...	8394	Lineman II Class
444	Aruva	...	4538	Maistry
445	Yerappa	...	1221	Mechanic II Class
446	Appaswamy	...	2484	Lineman II Class
447	N Krishnappa	...	1938	Do
448	Jaffar	...	976	Do
449	Chickavenkatamma	...	1258	Scavenger
450	B Muniyappa	...	1305	Lineman II Class
451	Uddandeppa	...	4284	Do
452	S Raja Rao	...	981	Do
453	Venkatiga	...	982	Do
454	Nanjappa	...	4721	Do
455	B N Aswathappa	...		Supervisor
		Munirabad		
456	Abdul Kareem	...	5718	II Class Helper
		Employees Deputed to other Departments University Engineering College Bangalore.		
457	V Byrappa			Executive Engineer, (Electrical) Professor o Electrical Engineering.
		Electrical Inspectorate.		
458	D Rajaratnam	...		Stenographer (On leave)
		Bhadra Hydro Electric Project.		
459	K S Krishnamurthy	...		Lineman II Class
460	K M Kademani	...		Mechanic I Class
		P.W.D, Electrical Division		
461	T R Gopalakrishna	...		Wireman (Helper)
462	Narasaiah	...		Do
463	Omla	...		Do
		Chief Engineer H.E.C.P.		
464	Abdul Huq Delvi	...		Assistant Engineer (Elecl)
465	M Nagaraj	...		Do

Sl. No.	Name	Designation	Ch. No.
		Gulbarga Circle.	
Sriyuths :—			
466	D Madanantha Rao	Assistant Engineer (Elecl)	
		Bangalore Circle.	
467	N Kuppuswamy	Assistant Superintendent	...
468	C H Hanumantha Rao	II Grade Clerk	...
469	H M Basava Raju	II Grade Clerk	...
470	Mohammed Yousuf	I Grade Clerk	...
471	M Willie	I Grade Clerk	...
472	Thimme Gowda	II Grade Clerk	...
473	M Abdul Khudus	I Grade Clerk	...
474	K S Jayaraman	Superintendent of Reg. Accounts	...
		Tumkur Circle.	
475	K Muniswamy	II Class Lineman	1155
476	K P Ramalingam	II Class Lineman	1384
477	S H Rahman Khan	II Class Lineman	2272
478	E Ramaswamy	Driver	A2739
479	T Lakshmiah	II Class Lineman	1060
480	Mallikeshava Chetey	II Class Lineman	1021
481	S Sindha	II Grade Clerk	...
482	Salar Baig	Meter Reader	...
483	Munivenkata	II Class Lineman	4046
484	Kannappa Setty	II Class Lineman	974
485	Rahman Khan	II Class Lineman	328
486	Shaik Mahmood	II Class Lineman	1026
487	M Munivenkata	II Class Lineman	1129
488	Narasappa	II Class Lineman	2574
489	Rama Reddy	II Class Lineman	1364
490	D Muniyappa	II Class Lineman	A2753
491	Muniyappa	II Class Lineman	2552
		Chief Accounts Officer's Office.	
492	V K Chakra Pani	II Grade Clerk	
		Shimoga Circle.	
493	Shankaran	Mechanic II Class	1895
		Deputed to Outside Offices.	
464	D P Basavaraju	Executive Engineer (Elecl)	

S. BALASUBRAMANYAN, *Under Secy.*

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PART IV

Section 2-C—(ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT UNDER THE CENTRAL ACTS AND STATE ACTS.

GOVERNMENT OF MYSORE.

FOOD. CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of M/s G. Basappa and son and Co,, Tumkur Brick and Title works Regd, Tumkur.

Award of the Labour Court, Bangalore.—Published

Read the following papers :—

(i) Letter No. 957/67-68, dated 28th November 1967 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 28th November 1967.

Present :

Sri P. T. Kadkol, B.Sc., LL.B., Presiding Officer

Reference No. 18 of 1967.

Workmen represented by the Secretary, Tumkur District General Workers' Union, Tumkur. *I Party.*

Vs.

The Management of M/s. G. Basappa Son & Co., Tumkur Brick and Title Works (Regd.) Tumkur. *II Party.*

Reference

Government Order No. LMA 50 LLD 67, Bangalore, dated 15th February 1967.

AWARD

The Government of Mysore being of opinion that an Industrial dispute exists between the workmen and the management of M/s. G. Basappa Son & Co., Tumkur Brick and Tile Works (Regd.) Tumkur have referred it to this court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 50 LLD 67, dated 15th February 1967 setting out the following points of dispute for adjudication :—

> "Is the Management of M/s. G. Basappa Son & Co., Tumkur Brick and Tile Works (Regd.), Tumkur, justified in terminating the service of Syed Afiz ?
>
> If not, what is the relief the workman is entitled to?'

2. The cause of the aggrieved workman has been sponsored by the Tumkur District General Workers' Union, Tumkur. This Union, as representing the Workmen, is the First Party. The Management of M/s. G. Basappa Son & Co., Tumkur Brick and Tile Works (Regd.), Tumkur is the Second Party. Mr. K. R. Naik, the Secretary of the Union has appeared for the First Party. Mr. Jagadeesh has appeared for the Management.

3. The aggrieved workman Syed Afiz, was employed as a watchman in the Second Party Establishment, which is a Brick and Tile Factory. He joined that post, some time early in 1964, on a salary of Rs. 50 per month. He worked there till 10th November 1965. On that day, his services came to an end These facts are admitted on both hands.

4. The first party has alleged in the claim statement that the Management has dismissed the workman on 10th November 1965 without any reason whatsoever and this dismissal is unjust and illegal. It has prayed that the order of dismissal be set aside and the Management be directed to reinstate him in his former post with all back wages and continuity of service.

5. The Management of the Second Party has contended in its statement of objections that it has neither dismissed workman nor terminated his services. According to it, the workman Syed Afiz left the service of his own accord, by tendering his resignation on 10th November 1965.

6. The contention of the First Party, regarding the alleged resignation is that the workman wanted a small loan; he approachded the Management for it; the Management said that the would get a loan for him from his Provident Fund and asked him to sign on a paper purporting to be a loan application; the very next day the Management told him that his services were not required; the Management appears to have misused the paper signed by the workman and used it for writing his resignation thereon; hence the alleged letter of resignation be ignored etc.

7. On these pleadings, the following issues arise for decision.

1. Does the first party prove that the workman Syed Afiz was been dismissed from service by the Management of the Second Party?
2. Does the Management of the Second Party prove that Syed Afiz has left the service voluntarily, by tendering a letter of resignation?
3. Does the First Party prove that the letter of resignation was obtained by the Management from Syed Afiz fraudulently or under misrepresentation, in the manner alleged?
4. What Award?

Parties were asked to lead evidence and they have done so. The First Party Union has examined Syed Afiz, (W. W. 1) and produced three documents marked as Exts. W- 1 to W. 3 and closed its side. For the Management, Jagadeesh (son of the proprietor and the Manager of the Factory) has examined himself (M. W. 1) and produced one document marked Ex. M. 1 and closed the side. This is all the evidence in the case.

8. The letter of resignation said to have been given by the workman Syed Afiz is Ex, M. 1. Syed Afiz has admitted that the signature below the text of the letter, marked Ex.M 1-A is his, and has been made by him. If this letter Ex. M. 1 is genuine and has been given by the workman voluntarily, then, it would mean that the workman has left the service voluntarily, by tendering his resignation. Any way, the Management has treated Ex. M. 1 as a letter of resignation, acted upon it and issued the order (styled as Notice) at Ex. W. 1 dated 18th November 1965, to the workman, as below :—

> "Take notice that, as per the resignation letter dated 10th November 1965, the Management has accepted

your resignation. Further the Management States that your accounts are settled in full."

9. The workman might have received Ex. W. 1, the same day or the next. On 20th November 1965, he has given the application Ex. W. 2 to the Union. Therein, he has informed the Union that the Management had issued him an order dated 18th November 1965 by post, dismissing him from service on the pretext that he had resigned: he had never tendered his resignation; hence the Union should take up his matter and get him put back in his former post, with all compensation legitimately due to him under law. He has also said therein, that he had given a similar application to the Labour Inspector.

10. Concilication proceedings have been held in this case and the file relating to it has been produced by the Conciliation Officer as per summons issued to him. This file is marked in evidence as Ex. W. 3.

11. It appears that the Labour Inspector to whom the workman had given an application regarding the termination of his service, had called upon the Management to give its say about it. The reply given by the Management and addressed to the Labour Inspector is marked Ex. W. 3 (g) it is at page 9 in the file Ex. W. 3. It is dated 25th November 1965. This reply given by the Management runs as under :—

"The allegations made by the above ex-employee are false. During his service, the employee has caused servere loss. He was impertinent and indifferent. The Management is not satisfied with his services. Therefore he is terminated from service for misconduct."

This letter is signed by Mr. G. M. Jagadesh (M. W. 1), the son of the proprietor of the Factory. Jagadeesh manages the factory. He is a graduate in Arts. When confronted with this letter, in his crossexamination, Jagadeesh after admitting that he had written it has stated :—

"Therein, I have said that we had terminated the service of Syed Afiz for misconduct. The letter is dated 25th November 1965. In this letter I have not said that Syed Afiz had tendered his resignation and it had been accepted and hence his service had been terminated.

It was a mistake that I did not write about the resignation in the letter dated 25th November 1965 now marked Ex. W. 3 (g). I am a graduate in Arts."

This is all the documentary evidence in the case.

12. I now turn to the text of the letter of resignation at Ex. M. 1. It is addressed to the Management. Therein the workman has said (if it has been given by him) :—

"On 6th November 1965, when I was transporting fuel, without your permission, outside the factory area, you caught me red handed. I request you not to give a complaint against me to the police and proceed against me, but show compassion to me. I have to-day received from you all the money due to me according to the Factories Act. You now owe me nothing. I have, with my own free will, tendered this resignation. I have no objection for your appointing anyone else, in my place. After knowing all the contents of this letter, I have signed on it."

13. Now the question is whether this letter of resignation is genuine, and has been tendered by the workman voluntarily.

14. In this connection Syed Afiz has stated that some time before 10th November 1965, he had asked for a loan from Jeevayya; Jeevayya told him that he would get him (Workman) a loan of Rs. 25 against his (Workman's) Provident Fund Contribution; saying so, he (Jeevayya) took his (Workman's) signature on a blank paper; the next morning he *i.e.*, Jeevayya told him (workman) not to come for work from that evening; that day was 10th November 1965; when he asked Jeevayya why he should not come for work, Jeevayya asked him to ask the Malak about it.

15. When confronted with the letter of resignation Syed Afiz has stated in his cross-examination :—

"I see the document now shown to me and marked Ex. M.1. The signature marked Ex. M. 1-A thereon is mine. When I made my signature Ex. M.1-A, the entire paper was blank. It is not true to say that I got Ex. M. 1. attested by witnesses and handed it over to the Malak. I have never given my resignation."

15. This account given by Syed Afiz, would mean that he signed on a blank paper on 9th November 1965 and he was removed from service on 10th November 1965. As to what happened on 10th November 1965, has been stated by Syed Afiz as under :—

"On 10th November 1965, Mallikarjunappa (proprietor) told me that he did not want me in his service any more and terminated my service.....Mallikarjunappa called me that morning (10th November 1965) and told me that some Mudigars had felled down and cutting the tree in the factory and asked me how it was that I had not noticed it and asked me whether this was how I was doing my work. I told him that the trees and wood that the Mudigars were cutting were not from the factory area. But Mallikarjunappa did not agree and terminated my service. He was to pay 10 days' salary and that too he did not pay"

16. This means that Syed Afiz was removed from service with effect from 10th November 1965 itself. Then the question would arise as to why he did not send his application to the Union, immediately, complaining about his illegal termination. There was no need for him to wait till 20th November 1965, when he sent Ex. W. 2 to the Union and also sent a complaint to the Labour Inspector. He has sent Ex. W. 2 to the Union only after receiving Ex. W. 1, on or after 18th November 1965. Then it may also be noted that Syed Afiz has not disclosed in Ex. W. 2 that the management had taken his signature on a blank paper on some day on or before 10th November 1965. These omissions on his part cannot be considered as insignificant particularly when the management has specifically said in Ex. W. 1 that his resignation letter dated 10th November 1965 had been accepted.

17. On the other hand Jagadeesh has denied all these assertions made by Syed Afiz. He has stated that Syed Afiz was not doing his work properly and used to sleep in the night, even though he was a night watchman. Coconuts and fuel used to be stolen from the factory area. He questioned Syed Afiz about it. Thereafter Syed Afiz tendered his resignation etc. He has denied that the signature of Syed Afiz was taken on a blank paper and thereafter a letter of resignation was written above it.

18. From the evidence placed on record, it appears that all things were not well with the watch duty. It is clear that the Management was not satisfied with the work of Syed Afiz. Did the Management remove him from the job because his work was not satisfactory or did Syed Afiz tender resignation on being questioned about his lapses? Either inference is equally possible. And one fact that stands out against the Management is the letter Ex. W. 3 (g) dated 25th November 1965, wherein it (management) has not referred to the resignation letter and has said that Syed Afiz had been removed from service for misconduct. Jagadeesh has stated that what he wrote in Ex. W. 3 (g) is a mistake. It may be noted that by issuing Ex. W. 1 on 18th November 1965, which Syed Afiz had received before 20th November 1965, the Management stood committed to two facts namely, that Syed Afiz had given a letter of resignation dated 10th November 1965 and that it had accepted the resignation on 18th November 1965. If the Management had taken such pains and risk and manipulated Ex. M. 1 and Ex. W. 1, and committed itself to a certain position, it would not have been so careless as to give itself away in Ex. W. 3 (g) by stating that Syed Afiz had been terminated for misconduct. This statement in Ex. W. 3 (g) may be a genuine mistake, as stated by Jagadeesh.

19. Considering all the facts and circumstances placed on record, it must be said that neither party has given out the truth. Both the rival versions are equally possible as the evidence is equally balanced. At the same time, I feel that there are not sufficient materials on record to hold that Syed Afiz readily lent his signature on a blank paper in order to get a small loan of Rs. 25 against his Provident Fund Contributions. There is also no evidence to hold that he was a contributor to the Provident Fund Scheme. He has admitted that he used to get small advances from the Management, now and then. If things were so, there was no need for Syed Afiz to agree to sign on a blank paper on some assurance said to have been given to him by one Jeevayya, who was only a maistry, as stated by Jagadeesh. It cannot be denied that a Management can conceive of a number of ways for removing an unwanted worker instead of going the length of forging a resignation letter. This account put forth by the First Party Union appears to be improbable. After giving my anxious thought to the materials placed before me, I record my findings on the first and third issues against the First Party and on the Second issue in favour of the Management.

20. In view of these conclusions reached by me; I make the following Award.

AWARD.

This Reference and the demands made by Syed Afiz and the First Party Union on his behalf do stand rejected with no order as to costs.

(Sd.) P. T. KADKOL,

Presiding Officer,

Labour Court, Bangalore.

"Copy

P. T. KADKOL,

Presiding Officer,

Labour Court, Bangalore.

ORDER

Bangalore dated 18th Decmeber 1967.

S. O. 1.—WHEREAS by State Government Order No. FCL 50 LLD 67, dated 15th February 1967, the Industrial Dispute between the Workmen and the Management of M/s. G. Basappa Son & Co., Tumkur Brick & Tile Works (Regd) Tumkur was referred to the Labour Court, Bangalore for adjudication;

AND WHEREAS the Labour Court, has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette.*

[No. FCL 50 LLD 67.]

By Order and in the name of the Governor of Mysore,

1668 G. G. PUROHIT, *Under Secy.*